

FOR DEVELOPMENT AND COMMUNITY DEVELOPMENT



Strategic Plan

Contact: Amjad Rfaie, the head director Mobile: + 972 (0) 599 886742 Email: sdcaskar@gmail.com obile 00972568777281 Tel 0097292376295 Tel fax 009729237629

Table of contents

In	troduction	• 3
	About New Askar Camp	3
	Askar Association for Community and Development	3
1.	Our Vision and Values	•4
2.	What makes us different	•4
3.	Our Approach	. 5
	3.1 Ongoing projects	5
	3.2 Overall aims of Askar Association	. 8
	3.2.1 A More Conscious and Cohesive Society	. 8
	3.2.2 A stronger Askar Association	9
4.	Askar Association strategic goals	10
	Goal 1: Build and provide educational opportunities to develop capacities and cultivate dispositions	10
	Goal 2 : Engage in appropriate opportunities to demonstrate the impact of our work on human rights, women rights, and educational matters	
	Goal 3: Provide opportunities for children and youth to develop their abilities in the field of academic education, culture and art	12
	Goal 4: Improve Additional Support for People with Special Needs and their Families	13
	Goal 5: Support Gender Equality and the Empowerment of Women and Girls	14
	Goal 6: Pursue Sustainable Development	15
	Goal 7: Provide Humanitarian Aid at Local and National Level	17
5.	Goals for a stronger Askar Association	18
	Goal 8: Continue to consolidate effective and added-value partnerships	18
	Goal 9: Improve work quality by developing and strengthening organisational capacity and sustainability through capacity building for staff and volunteer	19
	Goal 10: Achieve cost-efficient financial stability	20
6.	Fundraising Strategy	21
7.	Our partners by field of work:	22

Introduction

About New Askar Camp

Askar camp was established in 1950 and is officially recognized as a refugee camp by UNRWA¹. Today it is inhabited by around 15 000 refugees. In 1964 the camp was expanded into a new part to which residents refer as "New Askar" (*Al-Jadid*). However, the extended part is not officially recognized by the UN as a refugee camp, which is why there are only a few financially supported UNRWA installations here. This includes access to schools, hospitals, or funding for infrastructure. The camp's major issues are overcrowding and lack of resources.

Like most camps, Askar has severe problems because it is overcrowded and it is in great need of further expansion².

Askar Association for Community and Development

Charitable Askar Association for Development and Community Development is from 2019 a recognized NGO located in Nablus³ in the "New Askar" camp. This association was established in 1992 as a member of the Union of Local Committees for Rehabilitation.

The organisation was established with the vision of contributing to the progress of the society through educating and peacebuilding amongst all sectors. The founders met in jail during the first Intifada and began to dream of a sovereign Palestinian state there. However, feeling that their means of resistance were inadequate, they started to envision a new state built through nonviolent means. After serving their terms in prison and returning to Askar Camp, they established the Local Rehabilitation Committee for the disabled (LRC) in 1992 to care for those who were injured during the first Intifada.

Nowadays, its main activities focus on **women empowerment**, **youth and children**, **disabilities**, cultural activities and sensibilization of the community about different topics regarding social and economic environment, and the environment itself as part of ourselves as human beings.

As such, the organisation has its primary core focus on the intrinsic links and challenges between international development cooperation (broadly defined) and development education.

Due to the actual complex and contradictory global system, the need for education is essential in empowering the community in all its different aspects, forms, and needs, to provide people with tools and knowledge to better understand the reality surrounding them and to improve their social and economic chances.

This strategic plan is designed to guide the organisation over the **2023-2027 period**, to strengthen the Askar Association identity and agenda, furthermore, to make explicit the vision and values of the organisation, and to outline its programme of work for the following period.

¹ United Nations Relief and Works Agency

² For more information on the issue of the Palestinian refugees and the situation in Askar camp, please visit UNRWA's web page: <u>http://www.un.org/unrwa/</u>

³ <u>http://www.nablus.org/en/new.php</u>

1. Our Vision and Values

Askar Association works for a more conscious and cohesive society, through sustainable social development and nonviolent means. In this context, the organisation has an explicit (but not exclusive) focus on a set of core issues: inclusion, diversity, education, and community empowerment.

Especially educating the community for enhancing confidence through a participative approach is thought to fulfil the families' hope for their future, by adopting the following values:

- Rule of law;
- Integrity;
- Commitment and honesty;
- Transparency in action;
- Teamwork;
- Equal opportunities and human rights;
- Efficiency and effectiveness of individuals;
- Respect and non-discrimination;
- Democracy.

2. What makes us different

As an association which seeks to **build international cooperation and cultural exchanges** from all backgrounds, Askar Association focuses on **educational matters** in different forms as an effective element in the enhancement of progress and development, together with increasing efficiency and effectiveness of individuals.

The peace in the Middle East remains one of the major challenges to be solved for the international community today. After years of intifada, peace agreements and ongoing occupation, young people are the part of the population most affected by the stalemate. International voluntary service is a way to express solidarity and transmit hope, energy and creativity for young people to construct their citizenship under difficult circumstances through day-by-day cooperation among people of different backgrounds.

The aim is to **build a bridge** connecting the **different cultures** to deepen the understanding and the appreciation of the **world outside Palestine**, also through cultural and youth exchange programs in Palestine and abroad.

Furthermore, the links in the civil society are the roots of a strong enough community in Askar camp and beyond, providing support for other Palestinian's communities by any available means.

3. Our Approach

The aim is to achieve sustainable development for the target groups (children, youth, women, people with disabilities, etc.) in the Askar camp area, by unifying its efforts and energies for conscious and collective action to empower the role of children, youth and women. Through increased community participation and raised awareness, various activities and projects have been achieved and implemented.

3.1 Ongoing projects

- 1. Capacity building:
 - Training courses in accounting and financial management;
 - Project training sessions;
 - How to organise the work in the centre.
- 2. **Courses Program**: to prepare an open-minded generation, through the implementation of training courses organised by Askar Association in collaboration with volunteers and partners:
 - *Youth leaders*: educational workshops on political agenda and capacity building, methodological courses in fields of project management, curriculum vitae writing, computer education, and others;
 - *Children's rights*: lectures and workshops to sensibilize the community on early marriage, education, disabilities, and psychological support;
 - *Gender*: women's rights (gender-based violence, and early marriage), food, land ownership, psychological support, and health issues (breast cancer, and women's health);
 - *Foreign language courses (usually held by volunteers)*: english and french, in addition to arabic courses for volunteers;
 - Folk art: extracurricular activities to let people express themselves through art;
 - Dance: folk dance 'Dabkah' and expressive dance;
 - *Music*: a series of training courses under the supervision of a number of local trainers4 and foreign ones;
 - Community problems: workshops related to drug consumption, electronic extortion, and violence.

Different target groups benefit from these courses: school and university students, staff, and volunteers, in addition to summer camp's children during the summer school holidays.

⁴ mostly from the National Conservatory of Music "Edward Said" (located in Ramallah)

- 3. **Summer and Winter Camps Program**: to organise extracurricular activities, provided annually in the Askar camp, during summer, winter and international camps with the participation of local and international volunteers. Target groups are hundreds of children as well as the disabled.
- 4. **Public Library Program**: to borrow cultural, literature, linguistic and academic books. Its goals focus on developing a generation that knows the meaning of equality, democracy and preserving the environment (theoretical workshops, practical applications, and small projects), a generation that believes in freedom of opinion, and who respects the culture of others, as well as lowering the economic burden of the cost of academic books. This program, since its inception, was part of the agreement of the Solidarity Association with the Palestinians of Sweden: today around 4500 volumes are present inside the library which is visited by volunteers, university students and schools on a daily basis.
- 5. **Free computer and internet lab program**: to raise awareness of today's era characterised by interconnectedness, globalisation, and technological progress, along with its culture that made the world look-alike a small village. The goals are to facilitate youth, citizens, and civil institutions in their research, access to technical and technological information and news, by involving them in training courses based on nominal fees. This program, since its inception, was part of the agreement of the Solidarity Association with the Palestinians of Sweden.
- 6. **Documentary Film Program**: to document all the activities and programs implemented as well as to produce documentaries on different public and private topics, the most important of which is documenting the memories of the Nakba and the events of the camp. The program started thanks to the training of local volunteers by a group of French volunteers.
- 7. **University Students Training Program**: volunteering and its meaning in students' and institutions' life is one of the most important work we achieved during these years. Accordingly, approximately 50 students are assisted and trained annually to complete their university studies. These students participate in all programs, activities and plans required during the training period.
- 8. **Public Relations and International Relations Program**: to strengthen the worldwide connection by sending youth abroad and give them the possibility to witness different realities apart from the Palestinian environment and culture, as well as to implement the human resource section which is essential in supporting our goals and activities by receiving volunteers from all over the world. Different partnerships are at the core of this activity, whether local or from other countries.
- 9. **Emergency and aid program**: to support the Askar camp community during hard times (for example Covid-19 period) providing food and medical supplies, as well as campaigning and economically supporting other local communities and camps in need.

- 10. **Women's program:** to raise awareness about gender and individual rights through workshops and different activities organised by the association. As well as the improvement of educational matters for both men and women about gender-based violence, food security and diverse leadership.
- 11. **The Unit for People with Disabilities**: to raise community awareness, through a program for receiving children with special needs (targeted age group), and a program for auxiliary tools and home visits for families.

All these activities have a role in the process of psychological discharge for children and for the community itself.

3.2 Overall aims of Askar Association

Different fields for action, connected to Askar camp reality and needs, have been identified:

- 1. The environment;
- 2. Gender;
- 3. Capacity building;
- 4. Advocacy and networking;
- 5. Rehabilitation of persons with disabilities;
- 6. Providing psychological and social support to children and women;
- 7. Empowerment (for women and people with disabilities).

Our most important goal is to **empower the youth**, preserving their innocence while providing them with the tools they will need in their adolescent and adult life, to enhance both their knowledge and their communicative skills:

- 1. To create a stronger society in the future and encourage the development of society in all its categories;
- 2. To raise society awareness and change families' attitudes towards VAWG⁵, people with disabilities, poverty, pollution;
- 3. To reduce poverty among marginalised groups in the local community by providing opportunities for self-sufficiency and professional training;
- 4. To raise awareness about the importance of Palestinian heritage locally and internationally.

3.2.1 A More Conscious and Cohesive Society

Askar Association works primarily for **individual development and rights**. We believe that children are the main target group to focus on, since they are the future community, the next leaders, and those who can bring home their knowledge and who are able to change their families' and people's attitude by sharing good practices. However, training the educational staff is essential to support those beliefs and actions by informing the community in an appropriate way which results comprehensible and acceptable from the local customs and culture.

The cultural and physical background of people in New Askar camp request specific behavioural response to survive the surrounding environment. We believe that working with the youngest will bring about a change which will result in an improved social and economic situation for the community broadly understood.

Different issues are targeted with our activities, workshops, and projects; however our core issue remains education in its different forms and aspects.

⁵ Violence Against Women and Girls

3.2.2 A stronger Askar Association

- 1. Improve performance and efficiency of the Association to become an advanced institution capable of meeting the needs of its target groups;
- 2. Contribute to improving the citizens' quality of life, their living and economic conditions in the camp by strengthening and broadening our partnerships;
- 3. Enhance the positive image of the centre in the local and international community by developing our communicative skills;
- 4. Organising the project management (monitoring and evaluation) with partners, would they be local or international, with a follow-up approach to preserve and reinforce those relationships;
- 5. Expanding the scope of work of the centre.

Askar Association strategic goals

Goal 1 : Build and provide educational opportunities to develop capacities and cultivate dispositions

The main focus of our Association is to develop human's rights awareness by focusing on individual empowerment. Different targets are beneficiaries (youth, women, etc) of the activities and workshops aiming at capacity building, raising awareness, understanding potential and real personal skills, but especially how to use them for the people and community advantage.

Our ambition is to train the leaders of tomorrow by teaching children and the youth, leadership, and communicative skills but also children's rights, human rights and gender equality.

Needs:

- Increase communicative skills for and of the community, especially women, children, and youth;
- Workshops to raise political and law awareness on specific issues regarding the community and its rights;
- Improve workshops to raise awareness about societal topics such as violence, early marriage, cyber extortion, drugs consumption;
- Improve the training program for university students;
- Continue to provide cultural activities and extracurricular activities;
- Continue to offer educational support for children and youth.

- Provide capacity building workshops for children and youth on leadership and communication skills;
- Implement advocacy campaigns regarding children's rights, women's rights, human rights and gender equality;
- Provide extracurricular activities in foreign languages, computer skills, folk arts, music and dance;
- Offer support to university students;
- Provide educational support for children and students including university students in Arabic, English and Mathematics.

Goal 2 : Engage in appropriate opportunities to demonstrate the impact of our work on human rights, women rights, and educational matters

Partnerships are an essential tool to connect different realities and ideas. However, project funding, implementation, monitoring, and evaluation are essential to demonstrate our work. Due to the lack of human resources the project management has yet to be developed by our staff, and learned by other people willingly to engage in the administrative work of the Association. Additionally, this process will help to gain further skills for those interested in this need.

Needs:

- Increase the quality and the quantity of the human resources of the Association;
- Improve the quality of professional skills of people of the community;
- Give additional tools and know-how to the youth.

- Develop partnerships with specialised organisation to provide professional training to support the people in need for them to achieve self sufficiency;
- Develop the call for volunteers to ensure continuity and fluidity in project management, monitoring and evaluation;
- Develop partnerships with local entities and organisations but also international organisations to upgrade staff and volunteers' skills in terms of project management, monitoring and evaluation methods and tools.

Goal 3 : Provide opportunities for children and youth to develop their abilities in the field of academic education, culture and art

Believing that creative energy is essential for the youth and for freedom of expression, we want to develop the youth talents. We have different cultural activities that focuses on teaching students to express themselves through art workshops, music classes, drama, traditional dance "Dabkah" and expressive dance.

We seek to educate the children and youth, with the ambition to train the leaders of tomorrow, by teaching them topics like leadership, communication skills, environmental issues, children's rights, human rights and gender equality. In addition to spreading awareness of children and youth about societal topics such as violence, early marriage, cyber extortion, and drugs.

Furthermore, we also believe that economic factors should not be an obstacle to education and that is why we offer support to students.

Needs:

- Provision of free educational tools;
- Additional initiatives with partners to allow youth to travel abroad;
- Enlarge the number of volunteers welcomed in the Association to exchange ideas and good practices.

- Strengthen our partnerships to be able to send people abroad and to share goods, tools, and common agenda;
- Pursue strategic application to have additional financial stability to improve Youth projects (like Dabkah) and let participants discover different realities;
- Expand our staff to improve professional abilities of newcomers (project management, financial strategy, communication skills);
- Organise a lectures semestral plan to better define targets and inform the community well in advance.

Goal 4 : Improve Additional Support for People with Special Needs and their Families

People with disabilities remain the most vulnerable group in the Palestinian society and in refugee camps. Due to the lack of appropriate medical treatment and rehabilitation services available to improve their daily lives activities but also the limited financial resources to cover the cost of such services, and because of the community awareness.

The Center for Rehabilitation of People with Disabilities works on rehabilitating beneficiaries of different ages and various needs (down syndrome, autism, psychological disorders, and behaviour modification) by providing assistance tools (wheelchairs, ramps, mobile walkers, crutches, elbow sticks, electric chairs, bathroom chairs, air mattresses, and medical beds), physical therapy, improve accessibility (such as home modification), and individual sessions to modify behaviour, rehabilitation and training on daily life skills.

This section aims to integrate people with disabilities with society through activities with schools, institutions and society, in addition to the provision of services like special education, recreational activities, humanitarian assistance and food packages, summer and winter camps.

Having more equipment available to assist mobility would ensure members could attend various educational and social activities, and would eventually relieve pressure for family members who are giving full time care.

Currently, the number of people with disabilities in New Askar refugee camp is increasing. However, the funds provided to the Askar Association to purchase the required equipment and material is decreasing. According to the Askar Association's database on people with physical disabilities, in the Eastern Area of Nablus, there are still different people with disabilities who do not have any supporting equipment or material to improve their lives and help them gain more independence in their daily living activities.

Needs:

- Inclusion of older people with disabilities;
- Cooperation with other institutions to take advantage of medical devices like medical headphones, teeth treatment, and medical glasses for people with disabilities as well as poor people of the community;
- Serve, give assistance and support other local committees for rehabilitation in the northern West Bank, and in Palestine in general.

- Awareness-raising workshops on causes of cerebral palsy, and prevention (for example of automobile accidents or preventable causes such as malnutrition);
- Implement medical campaigns for people with disabilities in the camp;
- Broaden partnership to reach additional donors and foundings to improve different projects and spread support for families and other communities;
- Training sessions for families and educational staff;
- Develop advocacy campaigns on social media.

Goal 5 : Support Gender Equality and the Empowerment of Women and Girls

Women in Palestine face multiple layers of violence and discrimination. The analysis made in the UN Special Rapporteur's report on violence against women in 20166 found two main reasons for the gender-based violence level in Palestine, namely the traditional patriarchal norms and values, in addition to the Israeli occupation and its consequences.

While men and women must work hand in hand to confront the environmental challenges of our time, gender inequalities such as weak rights to own land and reduced access to energy, water and sanitation facilities, have a negative impact on human health, the environment and sustainable development. Therefore, mainstreaming gender into the global environmental agenda is essential to strive for a healthier planet for all. Gender inequality is highly present in the current food system, in terms of access to and control over resources such as land and production inputs, access to information and technology, and food security. Closing the gender gap in these areas would increase productivity and generate a range of other social and economic benefits.

Creating a stronger society in the future and working to encourage the development of society in all its categories through social, educational and cultural activities means also to diverse leadership in the field of humanitarian and charitable work, and sustainable development.

Awareness-raising workshops and activities (about breast cancer, VAWG7, poor diet and employment of pesticides) are at the core of this goal by focusing on prevention and intervention to eradicate gender-based violence and move towards an inclusive and supportive environment to allow all people to thrive.

The inclusion of men and boys in the education about VAWG is allowing the community to openly speak about this issue reducing the stigma of being a survivor of such abuse, leading to a virtuous cycle of increased empowerment and therefore societal awareness.

Needs:

- Empowering women economically and socially, by strengthening their leadership position;
- Raising community awareness about women's right educating both females and males of the camp, to build a society based on justice and democracy;
- Advocacy and policy dialogue;
- Improve research and documenting violence against women inside the camp (domestic violence, rape, incest, femicides and honour-related crimes) to participate in creating a Palestinian database on those issues.

⁶

https://www.ohchr.org/sites/default/files/HRBodies/HRC/RegularSessions/Session35/Documents/A HRC 35 30 Add 2 EN.docx#: <u>~:text=The%20Special%20Rapporteur%20noted%20that,of%20violence%20emanating%20from%20the</u>

⁷ Violence Against Women and Girls

What we will do:

- Protecting human rights, especially women rights, by raising awareness about gender equality;
- Reduce poverty among marginalised groups in the local community and provide opportunities for selfsufficiency improving women's professional skills;
- Networking with other women's organisations in the region to share good practices and ideas;
- Growth and revitalization of women's organisation also through networking with other feminist institutions and centres;
- Providing psychosocial support for women victims of GBV8 through counselling sessions.

Goal 6 : Pursue Sustainable Development

No harm and non-violent means are central in improving and developing a community that respects and cares for other's culture, visions, and ideas. The promotion of sustainability in its different forms is essential to raise a generation whose aim will be self-reliance and self-accountability.

Needs:

- Innovative projects which will bring about change;
- Improving individuals' potentials and skills to higher their responsibility approach toward their community.

- Adopt and develop creative youth ideas and projects;
- Follow good practices learned by volunteers sent abroad;
- Training our staff and community on sustainable development.

⁸ Gender-Based Violence

Furthermore, we think that focusing on environmental issues will bring about a change for attitude and behavioural matters inside the camp. Helping the people to improve different projects and ideas to rely on their abilities, qualities, and resources, since we believe that caring for the environment also means caring for humanity and the community itself.

Askar camp faces different environmental challenges, the area is suffering from high pollution and poor waste management which has led to the spread of many diseases among people in the camp. Those topics started to be discussed through previous workshops, however, a lot of work still has to be done.

Needs:

- Expand the scope of our work to include garbage and water recycling but also energy rationalisation and consumption;
- Provide containers to people in the camp for selective sorting and recycling education (glass, plastic, paper) in coordination with locals factories or, in alternative, with international partners;
- The container for garbage works twice a week to collect the garbage in the camp, when the cleaners who work in un are on holiday.
- Raising awareness about the importance of preserving the environment.

- Workshop and lectures about resource management (cleanliness, but also water rationalisation, electricity and gas consumption);
- Implementing recycling workshops for some specific waste such as paper and clothes;
- Expand our partnerships with specialised organisations in Palestine and abroad to train our staff and volunteers;
- Creating campaigns to promote garbage sorting and selective sorting, in addition to cleaning campaigns of the camp.

Goal 7: Provide Humanitarian Aid at Local and National Level

The camp and the surrounding area face different challenges due to intersectional characteristics and problems such as the ongoing occupation, the Covid-19 pandemic, the lack of work opportunities, gender and age related issues, pollution, and others.

By all the available means, Askar Association supports food supplies and medical treatment needed by the population in Askar camp and in the Northern Western Bank, especially neighbouring communities like Jenin that face different problems and which also need campaigning support, not only the material one.

Needs:

- Implementing a regular program in order to help people with financial difficulties in the camp (such as food distribution);
- Developing an initiative for the elderly in the camp.

- Improve the networking with local communities to apply for common grants;
- Increase the social media communication about the reality in this area to be able to reach a broader audience and foundings.

5. Goals for a stronger Askar Association

Goal 8 : Continue to consolidate effective and added-value partnerships

Partnerships are an essential tool to consolidate existing and potential networks of shared good practices, ideas and financial support. Local partnerships are helpful to create awareness about Palestine common, although different, needs and realities. Furthermore, worldwide networking is necessary to resist the financial crisis due to the occupation reality lived in Palestine, to learn from abroad examples of resistance and increased human rights, in addition to exchange knowledge and culture in different topics within the partnerships.

Taking advantage of the present technological era and spreading interconnection, online platforms have been helpful to have additional visibility and to create different ties and possibilities.

Needs:

- Transparency;
- Accountability;
- Stronger networking.

- Share financial and project monitoring information to our partners and to those interested;
- Implementation of social media profile of the Association (Instagram and TikTok) targeting different age groups by sharing activities, workshops, and the reality inside the camp (managed by citizen of the camp to increase their communicative skills and through a participative approach);
- Accreditation for Erasmus+ and European Solidarity Corps to exchange volunteers and improve youth work skills and abilities;
- Common agendas, pooling resources and developing common goods as part of engaging in online and offline active partnership work across formal and non-formal education.

Goal 9 : Improve work quality by developing and strengthening organisational capacity and sustainability through capacity building for staff and volunteer

Our staff members and volunteers are essential to the life of the organisation and all the activities provided to the people in Askar camp. Working in a good environment is necessary to ensure the wellbeing of the staff and volunteers as well as the beneficiaries. We are constantly striving to improve so that we can offer even higher-quality projects to the people of the camp. By developing and strengthening our organisational capacity and sustainability we want to improve the quality of our work.

Needs:

- Create tools and guideline for new staff members and volunteers;
- Report the activities of the centre for each branch.

- Develop and improve our volunteer hiring strategy to face the lack of human resources;
- Register on international and national platforms for volunteer and volunteering calls;
- Provide workshops for staff and volunteers on time management, project management, organisational skills;
- Evaluate and monitor the activity of the organisation on a regular basis;
- Organise capacity building workshops and team building activities.

Goal 10 : Achieve cost-efficient financial stability

At the present stage of the Association's organisation there is a lack of projects creating monetary income for those who are participating. Which means that the activities are dependent on external financing resources. This issue is due to the Israeli occupation reality which brings instability and suffering among people of the community.

In the following period self-sufficient and self-efficient projects have to be launched and developed to raise responsibility, especially among the youngest, to be self-dependent and to raise awareness about their role inside and outside the community.

Needs:

- Broaden the public for project management workshop;
- Innovative projects;
- Higher participation and responsibility of the community.

- Broaden the public for project management workshop by opening it to people of the camp;
- Workshops enhancing women's rights and focusing on creating economic opportunities for women;
- Implement a bottom-up approach to the internal problem solving by involving the community through regular surveys;
- Conduct questionnaires addressed to the beneficiaries about ongoing projects to better understand pro and cons.

6. Fundraising Strategy

Raising funds is an essential tool for running the Association in order to be able to implement all our programs but also to train our teams and enable them to increase their skills.

Until now, the fund-raising strategy of the Askar Association was based on two things:

- An active search; by responding to various calls for tenders according to our needs and requirements;
- Private donations.

Askar Association aims to extend its partnerships scope. As one of our goals for the upcoming years is to develop projects related to sustainable development, we also wish to work with specialised organisations and implement our projects in that dynamic.

Needs:

- Improve our fundraising strategy to be more efficient;
- Train staff members to strategic fundraising;
- Create an administrative section for fundraising in order to have a regular team dedicated to fundraising search;
- Develop our network and partnerships in Palestine and internationally.

- Transparency achieved through shared financial, partners, and project monitoring information;
- Create a document to list the financial needs for each project and identify donors by projects;
- Participate in training regarding fundraising tools to be more efficient;
- Propose calls for volunteers to help us raise funds.

7. Our partners by field of work:

General development	Tomorrow Youth Organization Public Services Committee
	YMCA
	The Family Defense Association
	UNRWA
	Project Hope
	The Arab Fund for Economic and Social Development
	Protection Committee in Askar Camp
	Palestinian Foundation for Empowerment and Local Development –
	Reform
	Tafawoq Association
	Phoenix Center
Health	Medical Relief
lieaitii	UNRWA health clinic
N7 1	Askar Community School
Youth	Girls' Third Askar School
	An-Najah University
	Al-Quds Open University
	Save the Child Association
	Jabal ALNar Club
	Defence for Children International
	Higher Council for Youth and Sports Popular Art Center
	Safeer Association
	Keffiveh Association
	Palestine Children's Relief Association
	Arts Center
	Doctors without borders
	Al-Awda Sports Center – Balata
	Yazur Charitable Society – Balata
	Askar Youth Sports Center – Askar
	Yafaa centre
Disabled	
Disubled	The Local Committee for Rehabilitation Al Ain camp
	Art to heart association
	Our Children Association for Parents of People with Disabilities
	Sheikh Khalifa Center
	Al-Amal Hospital
	The Arab Society
	The Beit Sahour Center for People with Disabilities
	General Union of the Disabled
	The Higher Coordinating Committee in Support of People with
	Disabilities
	The Higher Coordinating Committee of Local Committees - West
	Bank
	Red Crescent Society
	Farah Center
	Galilee Rehabilitation Association
	Local Committee for the Rehabilitation of the Disabled (Jalazone
	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al
	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp)
	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp)
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp)
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp) Abu Raya Rehabilitation Center General Union of Palestinian Women
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp) Abu Raya Rehabilitation Center General Union of Palestinian Women Palestinian Working Women Society for Development
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp) Abu Raya Rehabilitation Center General Union of Palestinian Women Palestinian Working Women Society for Development Women Studies Center
Gender	camp, Alama'ary camp, Deir Ammar camp, Dheisheh camp, Al Fawwar camp, Qalandia camp, Jericho, Sho'afat camp) Abu Raya Rehabilitation Center General Union of Palestinian Women Palestinian Working Women Society for Development

CHARITABLE Askar, Askar, Association

FOR DEVELOPMENT AND COMMUNITY DEVELOPMENT

THANK YOU FOR YOUR TIME

Contact: Amjad Rfaie, the head director Mobile: + 972 (0) 599 886742 Email: sdcaskar@gmail.com obile 00972568777281 Tel 0097292376295 Tel fax 009729237629